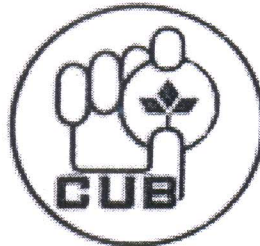


**CITY UNION BANK LIMITED  
CENTRAL OFFICE  
KUMBAKONAM**



**CUB**

Trust and Tradition · Since 1904

**WHISTLEBLOWER POLICY (FOR EMPLOYEES)**

## Chapter: 1 Preliminary

### 1. Short title and commencement

1.1 This policy is called 'Whistleblower Policy for Employees'

1.2 It shall come into force on 04.04.2008

1.3 This Policy is applicable to City Union Bank Limited and the employees of City Union Bank Limited (CUB).

### 2. Definitions

In this Policy unless the context otherwise requires

2.1 '**Bank**' means City Union Bank Limited (CUB)

2.2 '**Branch**' means branch of City Union Bank Limited

2.3 '**Policy**' means the Whistleblower Policy for the Employees of City Union Bank Limited

2.4 '**Executives**' means officers in the rank of Assistant General Manager and above

2.5 '**Officer of the Bank**' means any person appointed or promoted in any scale between I to VII or any other scale as may be created subsequently and person who holds a supervisory, administrative or managerial post in the bank or any other person who has been appointed and is functioning as an officer of the bank (including officer on contract basis), by whatever designation called.

2.6 '**Employee**' means any person appointed as Clerk, Messenger, Attender of the City Union Bank Limited and shall include all those on Training / Probation / Contract

2.7 '**Bank Employee**' means Employees, Officers and Executives of City Union Bank Limited.

